The 13th Biennial National Enrolled Nurse Association of Australia (ANMF SIG) Conference

Empowering Enrolled Nurses in our Scope of Practice

2017 Program

11 October, Wrest Point, Hobart
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I would like to welcome you all here today to the National Enrolled Nurse Association 13th Biennial Conference.

Today’s focus is on Empowering Enrolled Nurses in our Scope of Practice.

I have had the honour of being the President of the National Enrolled Nurse Association for the past two years and work with an amazing Executive Committee who have been dedicated and supportive in raising the voice of Enrolled Nurses.

In the past two years NENA has had a representative on the expert advisory group for the new Enrolled Nurse Accreditation Standards that were released in July this year. We are fortunate enough to have Fiona Stoker join us today to discuss these new standards and answer any questions that you may have in regards to the Australian Nursing and Midwifery Accreditation Council.

NENA has also been a part of the Palliative Care Curriculum for Undergraduates (PCC4U) focus group and we have Kylie Ash, the National Project Manager, here today to discuss this interactive online learning tool.

NENA was also invited to participate in the Australian Primary Health Care Nurses Association Education and Career Framework Project and again we have the Project Manager, Emily Wheeler, here today to launch this online tool.

We also have a NENA representative on the Coalition of National Nurses and Midwifery Organisation Council, which brings together nursing and midwifery groups from across Australia to work collectively together to advance the nursing and midwifery professions to improve health care.

Louise Dearman | President

With many thanks to our sponsors, Nurses & Midwives Health, HESTA, Australian Primary Health Care Nurses Association (APNA), Australian Nursing and Midwifery Accreditation Council (ANMAC), ACTU Member Connect, PCC4U; and Nurses and Midwives Support.
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<th>Time</th>
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<td>7:30 – 8:55am</td>
<td>Registration &amp; Trade Displays Open</td>
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<td>9:00 – 9:05am</td>
<td>MC: Sally-Anne Jones</td>
<td>Official Opening and Welcome</td>
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<td>Federal President, ANMF</td>
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<td>9:05 – 9:15am</td>
<td>Louise Dearman</td>
<td>President’s address and review of 2016/2017.</td>
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<td>President, NENA</td>
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<td>9:15 – 9:30am</td>
<td>Anne-Louise Stolzenhain</td>
<td>History of NENA</td>
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<td>Founder of NENA</td>
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<td>9:35 – 10:05am</td>
<td>Vicki Allan</td>
<td>Enrolled nursing as a career</td>
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<td>Australian Primary Health Care Nurses Association (APNA)</td>
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<td>Nurse of the Year Finalist, 2016</td>
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<td>10:05 – 10:15am</td>
<td>Questions</td>
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<td>10:15 – 10:45am</td>
<td>MORNING TEA</td>
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<td>10:45am – 12:15 pm</td>
<td>Tess De Little</td>
<td>Panel discussion: What is the enrolled nurse’s role in the quality use of medicines?</td>
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<td>Quality Use of Medicines Pharmacist</td>
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<td>Petrina Halloran</td>
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<td>Policy Manager, Nursing and Midwifery Board of Australia</td>
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<td>12:15 – 1:00pm</td>
<td>LUNCH</td>
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<td>1:00 – 1:30pm</td>
<td>Fiona Stoker</td>
<td>Enrolled Nurse Accreditation Standards</td>
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<td>CEO, Australian Nursing and Midwifery Accreditation Council</td>
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<td>1:30– 1:40pm</td>
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<td>1:40 – 2:20pm</td>
<td><strong>Petrina Halloran</strong>&lt;br&gt;Policy Manager, Nursing and Midwifery Board of Australia</td>
<td>Enrolled nurse scope of practice and auditing process</td>
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<td>2:20 – 2:30pm</td>
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<td>2:30 – 2:50pm</td>
<td><strong>Emily Wheeler</strong>&lt;br&gt;Project Manager, APNA</td>
<td>Australian Primary Health Care Nurses Association Education and Career Framework</td>
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<td>2:50 – 3:00pm</td>
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<td>3:00 – 3:30pm</td>
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<td><strong>AFTERNOON TEA</strong></td>
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<td>3:30 – 3:50pm</td>
<td><strong>Kylie Ash</strong>&lt;br&gt;National Project Manager, PCC4U</td>
<td>Palliative Care Curriculum for Undergraduates (PCC4U)</td>
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<td>3:50 – 4:00pm</td>
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<td><strong>Questions</strong></td>
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<td>4:00 – 4:30pm</td>
<td><strong>Laura Dix</strong>, Member Education Manager, HESTA&lt;br&gt;<strong>Carmen Ransley</strong>, Client Relationship Manager, HESTA</td>
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<td>4:30 – 4:40pm</td>
<td><strong>Jodie Davis</strong>, ANMF Education Officer</td>
<td>ANMF Online continuing professional education (CPE)</td>
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<td><strong>Questions</strong></td>
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<td>4:50 – 5:00pm</td>
<td><strong>Louise Dearman</strong></td>
<td>Conference Close</td>
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<td>5:00 – 6:00pm</td>
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<td><strong>COCKTAIL RECEPTION – Onyx Bar (canapes with cash bar)</strong></td>
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LOUISE DEARMAN

Louise has been the President of NENA since 2015 and has found it an honour to have the opportunity to represent Australia’s great Enrolled Nurses. She describes the greatest achievement in her Nursing Career as gaining “Authorisation to practice without the Supervision of a Registered Nurse”. In 2007 Louise was awarded the South Australian Nursing and Midwifery Excellence Award for Metropolitan Clinical Practice – Enrolled Nurse. She is also the first Enrolled Nurse Heart Foundation Ambassador. Louise’s motto in life is “Never follow a path always blaze the trail”.

VICKI ALLAN

Vicki commenced nursing training in 1977 at St Johns Park Hospital, graduating in 1979. She has worked in many areas in nursing: general practice, aged care, primary health care, mental health, and acute care as well as in nursing management. Vicki has managed an Aboriginal Health Service within a community run Aboriginal organisation, in addition she has managed the Chronic Disease Management Department for a medical organisation with three general practices, and was clinical care coordinator for a multidisciplinary health team with nurse practitioners and a general practitioner. Completing her Diploma of Nursing in 2013, Vicki also holds a Diploma of Fitness and has run her own business in the fitness industry for many years. Vicki is also a qualified Health & Wellness Coach, Clinical Hypnotherapist and Master NLP Practitioner, and holds a Diploma of Modern Psychology.

KYLIE ASH

Kylie Ash is a Registered Nurse with over 20 years’ experience in clinical and education roles in oncology and haematology practice settings. Kylie has been involved in a number of large national workforce development projects to improve the intersection of health education and evidence based practice with health policy. Kylie is currently the National Manager for the Palliative Care Curriculum for Undergraduates project (PCC4U). Kylie is an active member of the Cancer Nurses Society of Australia and is committed to promotion of excellence within the cancer and palliative care workforce.
TESS DE LITTLE
Tess has worked as a hospital pharmacist since 2008, in Tasmania, then Melbourne and the Gold Coast, but is back in Tasmania to stay. She has worked in specialist areas including critical care, chronic pain management and day oncology. In these areas Tess has observed the importance of the quality use of medicines (QUM); and has worked in the specialist role of QUM pharmacist since late 2015. Her duties in this role have included ensuring the application of individual and service-wide safe and cost effective use of medicines. Tess completed her graduate diploma of clinical pharmacy in 2015 which has strongly helped with her research and analytical skills.

JODIE DAVIS
Jodie is the Federal Education Officer of the ANMF and has held that position for almost 10 years. She is an RN who chose to specialise in education after many years working in emergency and critical care. Jodie manages four online training rooms for the ANMF in order to provide the highest quality training for nurses and midwives to achieve their annual CPD registration requirements. She represents the ANMF on a number of national committees. Jodie is Chair of the ANMF’s VET Advisory Committee, and represents ANMF members on the Department of Veteran’s Affairs Health Advisory Committee and the commonwealth governments Big Data project. Jodie works closely with the Branches to support members to achieve their education requirements and is a huge supporter of NENA and the role of the enrolled nurse in Australia’s Health system.

ELIZABETH FOLEY
A registered nurse, Elizabeth’s background includes: clinical, education, research, management, and 23 years policy advocacy for nursing at the national level. Elizabeth is Federal Professional Officer at the Australian Nursing and Midwifery Federation. Her professional interests include: practice, education, regulation, and socio-economic welfare, for nurses and midwives; as well as social justice and human rights.
PETRINA HALLORAN

Petrina Halloran is the Australian Health Practitioner Regulation Agency Policy Manager for the Nursing and Midwifery Board of Australia. She has held a number of senior management and policy roles over the past 14 years and has previously worked for the Department of Human Services Nurse Policy Branch and the Nurses Board of Victoria. Petrina held an executive management role at the Nurses Board of Victoria and has extensive experience in the regulation of nurses and midwives at both a state based and national level. Prior to moving into the exciting world of policy, Petrina was a Nurse Unit Manager at a large public hospital in Melbourne.

SALLY-ANNE JONES (MC)

Sally began nursing as an AIN in aged care, and has a background in oncology and emergency nursing having held a variety of roles as an RN, CN, NUM and CNC. Her areas of interest are standards and practice, leadership and patient safety. Sally is Federal President of the Australian Nursing and Midwifery Federation, and uses her professional and union roles at every opportunity to promote and protect nursing and midwifery.

FIONA STOKER

Fiona is the Chief Executive Officer of the Australian Nursing and Midwifery Accreditation Council and has held this position since November 2014. Prior to this Fiona was the Chief Nurse and Midwifery Officer for the Department of Health and Human Services in Tasmania for over 10 years. In this role, Fiona was the nominee from the health ministry in each state and territory on the ANMAC Board for a period of three and a half years. Fiona has a broad range of nursing experience in Australia and the UK working within the Acute Care and Community environments. Fiona has also undertaken work in associated health care environments in Tasmania, including Correctional Health and Youth Justice. Fiona has also been a member of several National Committees and Boards including Health Workforce Australia and the Community Services and Health Industry Skills Council.
ANNE-LOUISE STOLZENHAIN
Originally from Wangaratta Victoria, Anne-Louise trained as a State Enrolled Nurse at Concord Repatriation and General Hospital NSW in 1986, where she was invited back after completing her training. In mid-1988 Anne-Louise made her way back to Victoria where over the years she has worked in various clinical areas of acute nursing. One highlight was in 1994 when she was appointed as the 1st EN Project Officer dedicated to EN issues at ANF (Vic Branch). This 16-week project resulted in Anne-Louise’s vision of creating a nationally recognised Enrolled nurse group – now known as NENA. She currently work as an Enrolled Nurse – Endorsed at Knox Private Hospital in the Eastern suburbs of Melbourne, involved in the newly developed discharge lounge.

PETER TENNI
Peter has over 30 years experience as a pharmacist having practiced in hospital, community and university settings. Peter has had a strong professional training and education focus to his career, providing courses for nursing, pharmacy and pharmaceutical industry staff for over 20 years, as well as teaching at undergraduate and postgraduate levels. Peter has conducted thousands of medication reviews and is widely recognised as a leader in the field of clinical pharmacy services in Australia.

EMILY WHEELER
Emily is a Registered Nurse with a background in public health and nursing professional and workforce development. Emily has significant experience developing workforce initiatives to support nurses caring for people with, or at risk of, HIV, viral hepatitis and sexually transmissible infections. Such initiatives include education, research, policy, guidelines and practice standards to support the nursing workforce. She is currently working with APNA to develop the first Career & Education Framework for Primary Health Care Nurses in Australia, which is a project to positively impact on the recruitment and retention of Primary Health Care Nurses, improving the sustainability of the workforce.
“After completing my training as a State Enrolled Nurse (1987) in NSW and moving to Victoria in mid-1988 to continue work in the same profession, I was taken aback by the difference in roles EN played in a hospital environment between these two states. The skill set between the states did not seem to be transparent and yet it is the same country.

I became active as job rep at the hospital I was at the time. It came more apparent that there was a lack of uniformity in enrolled nurse education across the states and with the changing path that was being taken throughout all levels of nursing from hospital base to tertiary education. I had concerns about the future of us – the existing qualified enrolled nurse and the path that was being etched for us and that we did not have a voice about our future!

With the opportunity to be the inaugural Enrolled Nurse Special Project Officer at the Australian Nursing Federation (ANF) Victorian Branch, my vision of raising the profile of the EN as an integral part of the health care team grew – not only in Victoria but Australia wide. This vision flourished into a National Enrolled Nurses Association known as NENA.”

Anne-Louise Stolzenhain
Founder of NENA

History of NENA
9:15 — 9:35am

CPD: This Conference is considered continuing professional development (CPD) and attracts 7 CPD hours for full day attendance.
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<th>Vicki Allan</th>
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“Nursing is a rapidly growing, diverse field with a multitude of options and pathways for people entering the profession. This is an exciting time to be nurse, especially an Enrolled Nurse. During this presentation I propose to look at a brief history of Enrolled Nursing In Australia, followed by my personal journey and how I arrived at the position/s that I have held and continue to hold. Delegates will see that Enrolled Nursing is a career not just a pathway!”

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<td>Policy Manager, NMBA</td>
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What part should the enrolled nurse play in the quality use of medicines, and how can health professionals work more collaboratively to improve the quality use of medicines? This panel brings together four experts in nursing and pharmacology to discuss the enrolled nurse scope of practice in administering medicine.
The Australian Primary Health Care Nurses Association (APNA) received funding from the Australian Government Department of Health under the Nursing in Primary Health Care Program to develop a Career and Education Framework and Toolkit for Primary Health Care (PHC) Nurses. The objectives of the project include improving employment opportunities, building capacity and supporting the transferability of nursing skills across PHC settings.

Integral to the three year project was an extensive consultation phase, involving a range of consultation methods, which commenced in 2016. The initial consultation phase focused on key stakeholder interviews with 53 experts from a range of nursing and PHC domains, while the second consultation phase involved 19 focus groups with PHC nurses and key stakeholders conducted in each Australian jurisdiction and online. Qualitative interview and focus group data was analysed using thematic analysis, with engagement with the literature prior to analysis.

Results identified a level of intraprofessional and interprofessional discrimination within the nursing workforce, expressed towards PHC nursing roles. There is consensus amongst key stakeholders that efforts to positively impact on the recruitment and retention of PHC nurses relies on reframing PHC nursing as an enriching and dynamic career option, rather than a ‘back-up plan.’ Essential to this is improving the professionalism and perceived value of PHC nursing. Stakeholders also advocated for separate Enrolled Nurse and Registered Nurse Frameworks.

This presentation will report on the findings of the consultation and explore how this has directly informed the development of the Framework.
| **Kylie Ash**  
National Project Manager,  
PCC4U | **Palliative Care Curriculum for Undergraduates (PCC4U)**  
3:30 – 4:00pm |
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<td>Kylie will discuss the Palliative Care Curriculum for Undergraduates (PCC4U) program, which promotes the inclusion of palliative care education as an integral part of all medical, nursing, and allied health undergraduate and entry to practice training, and ongoing professional development.</td>
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| **Jodie Davis**  
ANMF Education Officer | **ANMF Online continuing professional education (CPE)**  
4:30 – 4:50pm |
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<td>The Australian Nursing and Midwifery Federation (ANMF) launched a new Continuing Professional Education (CPE) website in January this year. Jodie will discuss features of the new website – crafted to reflect member feedback – which include streamlined menus, simple navigation and access to the courses and information at any time of day. NENA members who used the old CPE website will find all their records available on the new website.</td>
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The PCC4U Enrolled Nurse Toolkit

An online palliative care teaching and learning resource providing flexible components for seamless integration into Enrolled Nurse courses. The PCC4U Enrolled Nurse Toolkit is patient-centered and evidence based.

The six topics focus on developing graduate capabilities in palliative care and include case studies, video vignettes and current references. The teaching and learning resources can be used in whole or in part and delivered in a range of different formats including:

- Workshop activities
- Self-directed learning
- Group discussions
- Blended learning
- Interactive tutorials
- Lecture presentations

The PCC4U Enrolled Nurse Toolkit includes:

- eLearning sessions
- Curriculum blueprint
- Implementation guide
- Curriculum aligned to HLTENN010 Apply a palliative approach in nursing practice and EN standards of practice

Find out more about the PCC4U Enrolled Nurse Toolkit by emailing pcc4u@qut.edu.au.

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